## Exhibit A

## PATRICK MAIO - 08/22/2018

1		
2	IN THE UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK	
3	GARY KOOPMAN, TIMOTHY KIDD and	
4	VICTOR PIRNIK, Individually and on	
5	Behalf of All Others Similarly Situated,	
6	Plaintiffs,	
7	Case No.	
8	v. 15-cv-7199(JMF)	
9	FIAT CHRYSLER AUTOMOBILES N.V.,	
10	SERGIO MARCHIONNE, RICHARD K. PALMER, and SCOTT KUNSELMAN	
11	Defendants.	
12	x	
13	10:10 a.m.	
14	August 22, 2018	
15		
16	125 Broad Street New York, New York	
17		
18	VIDEOTAPED DEPOSITION of PATRICK MAIO, a	
19	Witness in the above entitled matter, pursuant to	
20	Order, before Stephen J. Moore, a Registered	
21	Professional Reporter, Certified Realtime Reporter	
22	and Notary Public of the State of New York.	
23		
24		
25		

1	PATRICK MAIO
2	
3	APPEARANCES:
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5	Attorneys for Plaintiffs and Class
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23	BY: TASHA N. THOMPSON, ESQ.
24	- and - MICHAEL T. TOMAINO, JR., ESQ.
25	MICHALL I. TOPATNO, UK., EDQ.

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1	PATRICK MAIO
2	THE VIDEOGRAPHER: We are now
3	going on the record. This is media 1 of
4	the video deposition of Patrick Maio.
5	Today is Wednesday, August 22,
6	2018, and the time is approximately 10:07.
7	This is the case entitled Gary Koopman,
8	Timothy Kidd and Victor Pirnick versus
9	Fiat Chrysler Automobiles, filed in the
10	State of New York, case number 15 CV
11	07199-JMF.
12	The deposition is being held at 125
13	Broad Street, New York, New York.
14	My name is Rocky Mercurio, the
15	videographer, and the certified court
16	reporter is Stephen Moore.
17	Will counsel please introduce
18	yourselves and whom you represent for the
19	record.
20	MS. THOMPSON: Tasha Thompson
21	from Sullivan & Cromwell on behalf of
22	Defendants, and Michael Tomaino from
23	Sullivan & Cromwell for Defendants.
24	MS. FUKS: Sara Fuks from The
25	Rosen Law Firm on behalf of Plaintiffs

## PATRICK MAIO - 08/22/2018

1	PATRICK MAIO	
2	and the class.	
3	MS. MONTENEGRO: Veronica	
4	Montenegro from Pomerantz on behalf of	
5	the Plaintiffs and the class.	
6	THE VIDEOGRAPHER: The court	
7	reporter will now swear in the witness	
8	and then we can proceed.	
9		
10	PATRICK MAIO, called as a witness,	
11	having been first duly sworn by the Notary	
12	Public, was examined and testified as	
13	follows:	
14		
15	EXAMINATION BY	
16	MS. THOMPSON:	
17		
18	Q Good morning.	
19	A Good morning.	
20	Q My name is Tasha Thompson, and	
21	I'll be asking you a few questions today.	
22	Before we get started, could you	
23	just state your name and home address for the	
24	record?	
25	A Yes, my name is Patrick Maio,	

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```
PATRICK MAIO
 1
 2
     M-a-i-o, and my home address is
 3
                     Have you ever been deposed,
 4
             0
     Mr. Maio?
 5
             А
                    No.
 6
 7
                     So the way it works today is
             0
     that I will just ask you some questions, and
 8
 9
     you do have to answer the questions, unless
     your counsel instructs you specifically not to
10
     answer them.
11
                     Do you understand that?
12
13
             Α
                     Yes.
14
                     If you don't understand a
     question, please ask me for clarification.
15
16
                     If you don't ask, I will assume
     that you understood. Does that make sense?
17
18
             Α
                     Yes.
19
                     Is there any reason that you
     can't testify truthfully today?
20
21
             Α
                     No.
22
             Q
                    Do you know why we are here
23
     today?
24
             Α
                     We are here today so you can ask
25
     me questions because of, I guess there is a
```

		<u> </u>
1		PATRICK MAIO
2	discrepancy in	the testimonies and what I have
3	provided as fa	r as information to the other law
4	firms.	
5	Q	How did you first learn of this
6	deposition?	
7	A	How did I first learn?
8	Q	That you were going to have to
9	be deposed tod	ay?
10	A	I was notified what, August,
11	early August t	hat I would have to be coming
12	here to New Yo	rk to basically be deposed.
13	Q	Who told you?
14	A	My boss, initially.
15	Q	Did you do anything to prepare
16	for the deposi	tion?
17	A	Spoke with lawyers, with Rosen
18	and Pomerantz,	and reviewed documents.
19	Q	What documents did you review?
20	A	Well, my notes, some information
21	that I provide	d to my boss regarding the
22	interview, tha	t was put in a prepared format.
23		And that was it.
24	Q	Who prepared the format?
25	A	Me.

	, ,
1	PATRICK MAIO
2	Q Did any of the notes or the
3	documents that you reviewed remind you of any
4	details of your investigation that you had
5	forgotten?
6	A Remind me, yeah. I mean, it's
7	been almost a year and a half, so, yes.
8	Q Which documents reminded you of
9	those?
10	A All of it; nothing in
11	particular.
12	Q Did you do anything else to
13	prepare for today?
14	A For today, I spoke with my boss
15	at On Point, and also I spoke with the
16	attorneys representing the Plaintiffs in this
17	case.
18	Q Who is your boss at On Point?
19	A You are going to make me
20	pronounce his last name, Chris Szechinski.
21	Q Could you please spell that?
22	A Oh, God.
23	Q If you can.
24	A It's not going to be correct,
25	but I'll give it a good shot,

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1	PATRICK MAIO
2	S-z-e-c-h-i-n-s-k-i, something of that sort.
3	I mean, it's a pretty consonant
4	riddled name.
5	Q Fair enough.
6	So, you mentioned that you work
7	for On Point?
8	A Yes.
9	Q When did you start?
10	A I had two stints. The first
11	time would have been in late '14 for about a
12	month, month and a half as an independent
13	contractor.
14	And that would have been in,
15	don't hold me to the dates exactly, but
16	September, October of 2014.
17	And then I moved right I'm a
18	newspaper reporter by trade, so I took a job
19	with San Diego Union Tribune, and the last time
20	I joined Chris would have been beginning in
21	October of 2016.
22	Q Has your position at On Point
23	changed since you joined in October of 2016?
24	A I am not doing currently I'm
25	not doing research any longer for in cases

1	PATRICK MAIO
2	that he's working on.
3	Q When did that change?
4	A When I started teaching at the
5	University of Southern California, writing.
6	Q Writing is what you teach?
7	A Yes.
8	Q One of your assignments for On
9	Point was an investigation in connection with
10	this case, right?
11	A Yes.
12	Q When did you receive that
13	assignment?
14	A I can't remember specifically
15	the date, but I would surmise it was probably
16	in early February of 2017.
17	And the reason I surmise that is
18	again, it was a year and a half ago, but the
19	reason I surmise that is because my first memos
20	were written about that time.
21	So if they are dated then, then
22	that must have been when I started.
23	Q How many memos did you write in
24	connection with this assignment?
25	MS. FUKS: Objection. This goes

1	PATRICK MAIO
2	beyond the scope of the deposition as
3	ordered by the court.
4	Q Are you going to answer my
5	question?
6	MS. FUKS: I am instructing him
7	not to answer because it's beyond the
8	scope.
9	MR. TOMAINO: How about if she
10	asks how many memos did he prepare of
11	his conversation with Mr. Crabb?
12	We are entitled to that, right?
13	MS. FUKS: Yes.
14	MR. TOMAINO: Why don't you ask
15	that question, why how many memos did
16	you write in connection with your
17	interview of Mr. Crabb, or interviews?
18	A Just one.
19	Q How many times did you speak
20	with Mr. Crabb?
21	A Once.
22	Q For your assignment, was there a
23	deadline to complete the assignment?
24	A A deadline, my job is to write
25	them as quickly as possible within a short

1	PATRICK MAIO	
2	amount of time after I	do the interview.
3	Q Was the	re a deadline to complete
4	the investigation as a	whole?
5	A I'm not	privy to that
6	information. I mean,	that's Chris' job, and I
7	just follow his orders	on speaking to people.
8	Q Did Chr	is give you any deadline
9	for turning in any mem	os?
10	A "Get it	done."
11	Q What wa	s the goal of your
12	assignment?	
13	A Intervi	ew people what is the
14	goal that Chris gave me?	
15	Q Yes.	
16	A Intervi	ew people and ask them
17	about their former emp	loyment, about what they
18	did, generally speakin	g.
19	Q So, did	you exclusively
20	interview former emplo	yees?
21	A Yes. Y	es.
22	Q Was tha	t an instruction that you
23	received from Chris?	
24	A I'm not	permitted to speak to
25	current employees.	

1	PATRICK MAIO
2	Q Who gave you that instruction?
3	A Chris.
4	Q Chris, and
5	A And I do what he tells me to do.
6	Q Understood.
7	How did you know when you were
8	through with the assignment?
9	A I thought I was through with it
10	in February of 2017.
11	So in the back of your mind I
12	suppose there is probably a thought that it may
13	never be done, because of something like this
14	that may occur.
15	But, I turn in my memo, and he
16	turns it in to whomever he turns it in to.
17	I don't ask a lot of questions
18	about who he turns it in to, specifically,
19	again, it's not my job responsibility.
20	But yeah, I thought I was done
21	with it probably in February, early February of
22	2017.
23	And then I move on.
24	Q So, the conversation you had
25	with Mr. Crabb was in February of 2017, right?

1		PATRICK MAIO
2	А	February 7 at 6:11 p.m.
3		MS. THOMPSON: I am handing the
4	court	reporter a document to mark as
5	Exhibi	t 1.
6	А	Did I get that date right?
7		(The above described document was
8	marked	Maio Exhibit 1 for identification
9	as of	this date.)
10	Q	So, we have just marked as
11	Exhibit 1 your	phone bill from January and
12	February of 20	17, is that right?
13	A	Let me look. It looks to be
14	that, yes.	
15	Q	Or at least a heavily redacted
16	version?	
17	A	Yes, this is my phone bill.
18	Q	On the front page here it lists
19	four different	phone numbers. Do you see that?
20	A	Yes.
21	Q	Are all of those your phone
22	numbers?	
23	A	They are on my family plan;
24	wife, two kids	•
25	Q	Which one do you use?

1	PATRICK MAIO
2	Α .
3	Q All right. If you turn to page
4	20 using the numbers at the top of the records
5	here.
6	A Okay.
7	Q You will see the only unredacted
8	information on this page seems to indicate that
9	you had a 46 minute phone call with a Colorado
10	phone number at 6:11 p.m. on February 7 of
11	2017, is that right?
12	A Yes.
13	Q Is that Mr. Crabb's phone
14	number?
15	A Yes, that's the one I reached
16	him on, so
17	Q Did you ask if he was in
18	Colorado at the time?
19	A That came up in the
20	conversation, yes.
21	Q What did he say?
22	A What did he say why he's in
23	Colorado?
24	Q Did he say he was in Colorado?
25	A I was no idea if he was in

1	PATRICK MAIO
2	Colorado or not when I spoke with him, but he
3	said he moved to Colorado or was in the process
4	of moving to Colorado.
5	But I have no idea when I spoke
6	to him, because again, this may have been a
7	cell phone. I don't know.
8	Q You are not sure.
9	How did you get Mr. Crabb's cell
10	phone number?
11	MS. FUKS: Objection. That goes
12	into work product and strategy.
13	MR. TOMAINO: To identify the
14	source of the information?
15	MS. FUKS: Where he gets his
16	information from and his research from
17	is part of work product.
18	MR. TOMAINO: We totally
19	disagree.
20	Just note the objections to the
21	instruction.
22	MS. THOMPSON: If you object to
23	the instruction.
24	Q Were you provided Mr. Crabb's
25	contact information by counsel?
1	

1	PATRICK MAIO
2	MS. FUKS: I'm going to object
3	and instruct him not to answer. Where
4	he gets phone numbers from is part of
5	his work product and strategy.
6	Q Do you intend to follow that
7	instruction?
8	A Yes.
9	Q Did you get the phone number
10	from your boss?
11	MS. FUKS: Excuse me, I objected,
12	I am instructing him not to answer this
13	line of questioning as to where he got
14	the phone number from.
15	MS. THOMPSON: You are objecting
16	to whether he got it from his boss?
17	Couldn't he just say no?
18	MS. FUKS: That is a yes or no
19	question, but I'm objecting to questions
20	as to whom he got the phone number from
21	and how he got it, because that's
22	strategy, that's work product.
23	MS. THOMPSON: We disagree with
24	that characterization, but
25	MS. FUKS: That's fine. We can

	<u> </u>
1	PATRICK MAIO
2	have that.
3	Q How did you know when you were
4	going through your phone records that this was
5	Mr. Crabb's phone number?
6	A I called him.
7	Q Let me clarify it.
8	When you were going through to
9	decide, did you decide which phone number to
10	list which call to leave unredacted here?
11	A No, that's the only phone call I
12	made to Mr. Crabb.
13	Q As opposed to any of the other
14	phone calls listed on this page, were you the
15	one that identified this as the phone call you
16	made to Mr. Crabb?
17	A Oh, I got you. Yes, that's
18	correct. I identified it because it matched
19	the number that I had reached him on.
20	Q Do you just remember what his
21	phone number was?
22	A Off the top of my head, no, I do
23	not.
24	Q Did you have to look it up to
25	figure out which call was his phone number?

1		PATRICK MAIO
2	А	Yeah, I did.
3	Q	What did you review to remind
4	you of that in	formation?
5	А	A piece of paper.
6	Q	Was it your notes?
7	А	Yes, there were it was in my
8	notes, yes.	
9	Q	Is that what you reviewed to
10	remind you of	this information?
11	А	Yes.
12		And yes.
13	Q	Was there anything else that
14	reminded you c	of this information?
15	A	Just a long list of phone
16	numbers, that'	s all.
17	Q	Who prepared that list?
18	А	I don't know, actually, I do not
19	know.	
20	Q	How did you get that list?
21	А	Provided to me.
22	Q	By whom?
23		MS. FUKS: Objection. This is
24	again	work product strategy, how he gets
25	his ph	one numbers.

1	PATRICK MAIO
2	You've identified Mr. Crabb's
3	number and verified that it was his.
4	Anything beyond that
5	MS. THOMPSON: Counsel, he relied
6	on the document to refresh his memory
7	about the phone call.
8	I think we are entitled to know
9	what the document is.
10	MS. FUKS: He's already
11	identified the document.
12	MR. TOMAINO: First, let's just
13	stop. He already testified that his
14	review of his notes in preparation for
15	this deposition helped him remember the
16	content of the conversation.
17	So, as you know, under Rule 612, we
18	get to have a copy of the notes now so we
19	can cross-examine him on the contents that
20	he used to refresh his recollection.
21	MS. FUKS: No, I don't think so.
22	MR. TOMAINO: We will create the
23	record.
24	We are requesting that we receive
25	today for purposes of this examination

1	PATRICK MAIO
2	copies of any documents that he reviewed
3	in preparation for this deposition and
4	that refreshed his recollection.
5	MS. FUKS: You are absolutely
6	not.
7	MR. TOMAINO: Excuse me, I'm in
8	the middle of a sentence.
9	MS. FUKS: Okay.
10	MR. TOMAINO: Now I'm going to
11	start over.
12	We are requesting on the record
13	that you produce to us today for use in
14	this deposition any documents that he
15	reviewed in preparation and that refreshed
16	his recollection.
17	He already testified that his notes
18	of the call fall into that category, he
19	already testified that everything he
20	reviewed in preparation for this
21	deposition refreshed his recollection.
22	So now we are going to request that
23	you produce those documents.
24	If you want to refuse, you can
25	refuse, and we will keep the deposition

	<u> </u>
1	PATRICK MAIO
2	open.
3	MS. FUKS: Okay, you can do that.
4	We are not going to be producing those
5	documents because the court has ruled
6	that his notes and his memos are work
7	product.
8	MR. TOMAINO: He's reviewed them
9	to refresh misrecollection in
10	preparation for this deposition.
11	Are you still refusing to produce
12	them?
13	MS. FUKS: Yes.
14	MR. TOMAINO: Okay, the
15	deposition is going to remain open.
16	Let's go on with the questions.
17	Q Let's talk about the
18	conversation you had with Mr. Crabb.
19	A Sure.
20	Q Did he know that you were going
21	to call him?
22	A No.
23	Q How did you introduce yourself
24	when you called?
25	A I introduced myself, I

		· ·
1		PATRICK MAIO
2	identified mys	self properly as Pat Maio, I am a
3	researcher wor	king with On Point
4	Investigations	s, which is working with the law
5	firm that's ha	andling a litigation.
6	Q	Did you ever work directly with
7	the law firm d	during the course of your
8	investigation?	
9	А	No.
10	Q	Did you work exclusively with
11	your boss?	
12	A	I just worked with my boss.
13	Q	So how did you start the
14	conversation w	with Mr. Crabb?
15	А	Just like I outlined to you.
16	Q	After the introductions, I'm
17	sorry.	
18	А	Well, then, my second question
19	is always are	you a current employee of FCA or
20	not?	
21	Q	Did you create the list of
22	questions that	you asked?
23	A	No, I did not.
24	Q	Were you provided a list of
25	questions?	
1		

1	PATRICK MAIO
2	MS. FUKS: Objection, this is
3	work product. The list of questions is
4	work product. I'm going to instruct him
5	not to answer.
6	MS. THOMPSON: Counsel, I just
7	asked if he was provided a list, not who
8	it came from or the content of that
9	list.
10	Are you still instructing him not
11	to answer?
12	MS. FUKS: Yes. By asking him
13	whether he's been provided a list you
14	are eliciting questions as to who
15	provided it to him and how it was
16	provided, and that is work product.
17	MS. THOMPSON: It's work product
18	to ask whether so your position is
19	that it reveals the mental processes of
20	counsel to ask whether he was provided a
21	list of questions?
22	MS. FUKS: Yes.
23	MR. TOMAINO: Even if it was from
24	someone who wasn't counsel?
25	MS. FUKS: Yes.

1	PATRICK MAIO
2	MR. TOMAINO: How does a list
3	provided by someone who is not counsel
4	reveal the mental
5	MS. FUKS: Anybody that he works
6	with, that we work with, that counsel
7	works together with on his team is
8	subsumed in work product.
9	MR. TOMAINO: First of all,
10	that's not correct. And second of all,
11	the question that was asked was whether
12	someone gave him a list.
13	MS. FUKS: Okay, but that's
14	leading the question that that is I
15	mean that is I'm objecting.
16	MR. TOMAINO: You are instructing
17	him not to answer?
18	MS. FUKS: Yes.
19	MR. TOMAINO: This deposition is
20	going to have to go on for another day.
21	Just keep making the instruction and
22	we'll keep objecting to the instruction,
23	but that's inappropriate.
24	MS. THOMPSON: As noted, we
25	object to the instruction.

1	PATRICK MAIO
2	Q So, what did Mr. Crabb say in
3	response to whether he was a current or former
4	employee?
5	A He was a former employee.
6	Q Did he tell you the details of
7	his departure from FCA?
8	A He said he was moving to
9	Colorado, so.
10	Q Did he tell you where like
11	what divisions he worked in in FCA while he was
12	there?
13	A He said that he worked at the
14	Tech Center in Auburn Hills.
15	Q Did he tell you what he did
16	there?
17	A Yes, he kind of outlined two
18	different job responsibilities.
19	Q What were those?
20	A The first one, over a period of
21	I think roughly about two years, would have
22	been that he was looking at the fuel economy of
23	FCA developing cars, cars that FCA as
24	developing over the next several years.
25	Second responsibility would have

1 PATRICK MAIO	
2 been in the benchmarking department, I be	lieve,
3 looking at non-FCA cars and seeing how	what
4 they were doing, the competitors were doi	ng to
5 either lower their fuel yes make th	e fuel
6 economy more efficient, or lower emission	.S.
7 And the gas on the gaso	line
8 side.	
9 Q Did he ever tell you he wo	rked
10 with diesel vehicles in any way?	
11 A No, he never did.	
12 Q Were those the only two ar	eas
13 that he talked about?	
A Well, yeah, I mean yes.	
15 Okay, yeah. Those are the	only
16 two areas. As far as his responsibilitie	s?
17 Q Right.	
18 A Yes.	
19 Q Are the only two areas he	
20 described as his responsibilities?	
21 A Yes, in the gas area, the	
22 gasoline side.	
Q The gasoline side, specifi	cally
24 fuel economy of developing cars and	
25 benchmarking non-FCA manufactured cars, i	s that

1	PATRICK MAIO
2	right?
3	A Yes.
4	Q What else did you guys talk
5	about during your conversation?
6	A We discussed his working
7	knowledge on the diesel side.
8	We discussed how reports were
9	passed up on his work; up as being up the
10	corporate ladder.
11	Q All right, we will talk about
12	those separately.
13	So, you said knowledge, his
14	knowledge of the diesel side. What do you mean
15	by diesel side?
16	A As he explained, there were two
17	benchmarking departments in FCA; one was gas
18	and one was diesel.
19	Q Did he say he had ever worked
20	with diesel benchmarking?
21	A No, never.
22	Q What did he give you as the
23	basis for his knowledge about diesel
24	benchmarking?
25	A His knowledge of engines in

1	PATRICK MAIO
2	general. I don't know beyond that, other than
3	the fact that he may have had colleagues who
4	worked in the diesel department.
5	He understood how diesel engines
6	may have been testing and those may have been
7	differently than gasoline.
8	Q Did he tell you that he had
9	knowledge because of working with colleagues?
10	A He said he had a general working
11	knowledge. That's all he said to me.
12	Q Did you explore the basis for
13	that knowledge in any more depth?
14	A I tried to; I tried to dig down
15	as deep as I could.
16	Q Did he give you any more
17	explanation?
18	A Not really, no. He just said he
19	had a general working knowledge.
20	Q What did you ask him, to dig
21	down into the depth of his diesel the basis
22	for his diesel knowledge?
23	A How they worked, what were some
24	of the issues, maybe perhaps with testing, as
25	they may have been different or the same as

1	PATRICK MAIO
2	gasoline.
3	I mean, that was general.
4	Q And you said that this was the
5	diesel side of benchmarking, right?
6	A As far as what? As far as what
7	his knowledge is? Yeah. I was very clear on
8	that, that what is your what is your
9	knowledge of how things are done on the diesel
10	side of the business.
11	So, he said he only had a
12	general working knowledge, not a specific.
13	Q Right. I suppose I'm just
14	trying to distinguish, he was talking about
15	diesel benchmarking rather than diesel fuel
16	economy, right, because you identified those
17	two as sort of his knowledge of things?
18	A Read that for me again.
19	Q Was he referring to the diesel
20	side of the fuel economy testing at all, or
21	only benchmarking?
22	A Well, we discussed how it might
23	be different well, what I was looking at was
24	basically fuel economy and lower emissions.
25	I did not get into anything else

1	PATRICK MAIO
2	beyond that; he didn't either.
3	Q Do you understand emissions
4	testing is to be part of fuel economy testing?
5	A In a general sense, yes.
6	Q Did you talk about what types of
7	emissions he tested as part of his fuel economy
8	testing?
9	A I can't recall specifically, I
10	really can't.
11	But I'm sure that seems to me a
12	plausible question to ask about diesel versus
13	gas emissions.
14	But again, he didn't have any
15	specificity, so
16	Q Did you ask about whether it was
17	CO2 emissions, for example?
18	A No, we just talked about
19	emissions in general. I never specified
20	anything beyond that.
21	Q All right. You also mentioned
22	that you discussed how reports were passed up
23	the corporate ladder, right?
24	A How he did, yes.
25	Q What did Mr. Crabb tell you

1	PATRICK MAIO
2	about how reports were passed up the corporate
3	ladder?
4	A In a general way he would
5	well, he had two different job responsibilities
6	while he worked there.
7	It sounded like, from what he
8	explained to me, from what I read was or he
9	conveyed to me, excuse me, from what he
10	conveyed to me, he would pass his reports on to
11	his senior manager.
12	Of course I asked who that is,
13	or was, and if he still was employed there or
14	not.
15	I got nothing out of him on
16	that. So there you have it.
17	Then ultimately he explained to
18	me that the reports would go up to Jeffrey Lux
19	and Robert E. Lee, and then from there it goes
20	all the way up to Mr. Marchionne.
21	Q Did he use the names Jeffrey Lux
22	and Robert E. Lee?
23	A Yes.
24	Q He used names instead of just
25	titles, for example?

1	PATRICK MAIO
2	A No, I'm trying to recall off the
3	top of my head again the titles. Because one
4	was a Lux was a power train transmission
5	power train title, as far as a Vice President.
6	And Robert E. Lee was an engine
7	power train and electrical propulsion and
8	systems engineering title for Vice President.
9	And as I understood it also from
10	speaking with him, though, there is a rather
11	flat organization at Chrysler, or FCA, excuse
12	me, so there is not a lot of management levels,
13	it sounded like.
14	I mean, he used I read his
15	declaration. I think he said there were like
16	four levels, I believe, between him and
17	Mr. Marchionne.
18	He never said that to me when I
19	was interviewing him, so I have no idea how
20	many levels there were, other than the fact
21	that ultimately it went up to these two
22	individuals, who then would pass it on up to
23	Marchionne.
24	That's all I know.
25	Q Did you specifically ask him how

1	PATRICK MAIO
2	many levels of management were above him?
3	A I did not ask that question, no.
4	Q Did you ask anything that would
5	have elicited the answer to that question?
6	A Yeah, how I want to know
7	everybody that's got their hands on that report
8	as it goes up the chain.
9	Q And to go back, just to clarify
10	an earlier question, did he identify Robert E.
11	Lee and Jeff Lux by their titles or by their
12	names?
13	A Their names.
14	Q Did he say that he ever
15	personally had passed reports up to Jeff Lux or
16	Robert E. Lee?
17	A No, never said that.
18	Q So what was the basis for his
19	understanding that reports were passed up?
20	A Because I probably asked him
21	that, where does that report go after you give
22	it to senior manager, whom he declined to
23	disclose the identity of, where does that
24	report go.
25	I mean, I'm like focused on

goes up.  Q Why were you focused on who's touching the report as it goes up?  A Because I want to know.  Q Was that part of your  assignment, to find out where information went in the company?  A No, I wanted to know who is reviewing what.  Q So what report are you talking about?  A The report that he prepared or had his signature on regarding testing at the either as a power train engineer or working in the power train excuse me, in the benchmarking department.  Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different he had two different job responsibilities there, so any reports that he may have been working on, I would like to know	1	PATRICK MAIO
Q Why were you focused on who's touching the report as it goes up?  A Because I want to know.  Q Was that part of your assignment, to find out where information went in the company?  A No, I wanted to know who is reviewing what.  Q So what report are you talking about?  A The report that he prepared or had his signature on regarding testing at the either as a power train engineer or working in the power train excuse me, in the benchmarking department.  Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different job responsibilities there, so any reports that he	2	where that who is touching that report as it
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Q Was that part of your  assignment, to find out where information went in the company?  A No, I wanted to know who is reviewing what.  Q So what report are you talking about?  A The report that he prepared or had his signature on regarding testing at the either as a power train engineer or working in the power train excuse me, in the benchmarking department.  Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different he had two different job responsibilities there, so any reports that he	5	touching the report as it goes up?
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9 in the company?  10 A No, I wanted to know who is  11 reviewing what.  12 Q So what report are you talking  13 about?  14 A The report that he prepared or  15 had his signature on regarding testing at  16 the either as a power train engineer or  17 working in the power train excuse me, in the  18 benchmarking department.  19 Q In either fuel so there were  20 two different types of reports that you were  21 referring to?  22 A Well, he worked at two  23 different he had two different job  24 responsibilities there, so any reports that he	7	Q Was that part of your
A No, I wanted to know who is reviewing what.  Q So what report are you talking about?  A The report that he prepared or had his signature on regarding testing at the either as a power train engineer or working in the power train excuse me, in the benchmarking department.  Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different he had two different job responsibilities there, so any reports that he	8	assignment, to find out where information went
11 reviewing what.  12	9	in the company?
Q So what report are you talking about?  A The report that he prepared or had his signature on regarding testing at the either as a power train engineer or working in the power train excuse me, in the benchmarking department.  Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different he had two different job responsibilities there, so any reports that he	10	A No, I wanted to know who is
about?  A The report that he prepared or  had his signature on regarding testing at  the either as a power train engineer or  working in the power train excuse me, in the  benchmarking department.  Q In either fuel so there were  two different types of reports that you were  referring to?  A Well, he worked at two  different he had two different job  responsibilities there, so any reports that he	11	reviewing what.
14 A The report that he prepared or 15 had his signature on regarding testing at 16 the either as a power train engineer or 17 working in the power train excuse me, in the 18 benchmarking department. 19 Q In either fuel so there were 20 two different types of reports that you were 21 referring to? 22 A Well, he worked at two 23 different he had two different job 24 responsibilities there, so any reports that he	12	Q So what report are you talking
had his signature on regarding testing at  the either as a power train engineer or  working in the power train excuse me, in the  benchmarking department.  In the power train excuse me, in the  two different types of reports that you were  two different types of reports that you were  referring to?  A Well, he worked at two  different he had two different job  responsibilities there, so any reports that he	13	about?
the either as a power train engineer or working in the power train excuse me, in the benchmarking department.  Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different he had two different job responsibilities there, so any reports that he	14	A The report that he prepared or
working in the power train excuse me, in the benchmarking department.  19 Q In either fuel so there were two different types of reports that you were referring to?  A Well, he worked at two different he had two different job responsibilities there, so any reports that he	15	had his signature on regarding testing at
benchmarking department.  19 Q In either fuel so there were  20 two different types of reports that you were  21 referring to?  22 A Well, he worked at two  23 different he had two different job  24 responsibilities there, so any reports that he	16	the either as a power train engineer or
19 Q In either fuel so there were 20 two different types of reports that you were 21 referring to? 22 A Well, he worked at two 23 different he had two different job 24 responsibilities there, so any reports that he	17	working in the power train excuse me, in the
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21 referring to?  22 A Well, he worked at two  23 different he had two different job  24 responsibilities there, so any reports that he	19	Q In either fuel so there were
22 A Well, he worked at two 23 different he had two different job 24 responsibilities there, so any reports that he	20	two different types of reports that you were
23 different he had two different job 24 responsibilities there, so any reports that he	21	referring to?
24 responsibilities there, so any reports that he	22	A Well, he worked at two
	23	different he had two different job
25 may have been working on, I would like to know	24	responsibilities there, so any reports that he
	25	may have been working on, I would like to know

1		PATRICK MAIO
2	about.	
3	Q	What data was included in that
4	report?	
5	А	I have no idea.
6	Q	So, he only works in gas, right,
7	that's what you	ı said earlier?
8	А	Yes.
9	Q	So the reports wouldn't have
10	been about dies	sel that he was discussing?
11	А	Oh, no, nothing to do with that.
12	Q	For the court reporter's sake,
13	can we wait unt	til after I ask the question?
14	А	I apologize.
15	Q	That's fine.
16		So there were no reports that
17	involved, that	he was talking about, that
18	involved the di	iesel emissions of FCA vehicles,
19	right?	
20	А	No.
21		MR. TOMAINO: Would you clarify,
22	restate	e the question and answer, please.
23	I think	there is a double negative in
24	there.	
25		She said right and you said no.

1	PATRICK MAIO
2	MS. THOMPSON: Thank you.
3	MR. TOMAINO: Clarify the
4	question and answer, please.
5	Q Were there any reports that
6	involved the testing of diesel emissions of FCA
7	vehicles?
8	A Diesel, is that right?
9	No.
10	Q When was the last time you
11	communicated with Mr. Crabb?
12	A Mr. Crabb?
13	Q Yes.
14	A February 7, 2017.
15	Q And you took notes of that
16	conversation, right?
17	A Yes.
18	Q Earlier you mentioned in one of
19	your answers that you read something in
20	relation to Mr. Crabb's job responsibilities.
21	Were there any documents that
22	you had describing Mr. Crabb's job
23	responsibilities?
24	A No.
25	Q Did Mr. Crabb send you any

1		PATRICK MAIO
2	documents?	
3	A N	o.
4	Q H	ow did you keep your notes of
5	your conversatio	n with Mr. Crabb?
6	А Н	ow do I keep them?
7	I	keep a paper based copy,
8	because I can re	ad better off of that than a
9	screen, and ther	e is also an electronic
10	version.	
11	Q S	o when you take the notes, are
12	you taking them	on paper?
13	A N	·O.
14	Q D	o you type them?
15	A I	type.
16	Q D	id you did you write direct
17	quotes from Mr.	Crabb in your notes?
18	A G	enerally, yes.
19	Q D	id you write some direct quotes
20	from Mr. Crabb i	n your notes?
21	A Y	es.
22	Q A	pproximately how many quotes
23	did you take dow	n?
24	A I	have no idea, I didn't count
25	them, but there	are easily a handful, easily.

1	PATRICK MAIO
2	Q And you said earlier that you
3	reviewed a document that you had formatted
4	reflecting your conversations with Mr. Crabb,
5	is that right?
6	Did your notes become part of
7	that document?
8	A Well, yeah.
9	Q How else, how did you create
10	that document, or what was it?
11	A Create which document?
12	Q The document you just said you
13	formatted.
14	A The formatted document which
15	I
16	Q Um-hum.
17	A Which I guess we can call a
18	memo, right?
19	Q That would be useful.
20	A Is that correct? Yeah, I just
21	wrote a memo.
22	Q How long was the memo?
23	A I don't know the exact number,
24	but it was a few pages.
25	Q Less than ten pages?

1		PATRICK MAIO
2	A	Yes.
3	Q	Did the note did the memo
4	contain the di	rect quotes?
5	A	I would say yes, yes.
6	Q	Did you turn your notes into
7	your boss at a	all?
8	А	Everything went to my boss.
9	Q	So does that include the notes
10	and the memo?	
11	A	Yes.
12	Q	Are there any other
13	documentation	that that included?
14	A	Phone record.
15	Q	Meaning the phone bill that we
16	have here?	
17	A	Yes.
18	Q	Did you record the conversation
19	with Mr. Crabb	)?
20	A	I don't record.
21	Q	Even as a journalist you've
22	never recorded	1?
23	A	Only politicians.
24	Q	Why?
25	A	Why? Because they don't tell

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1	PATRICK MAIO
2	the truth.
3	Q Why not anybody else?
4	A Because this isn't that kind
5	of well, the reason I don't record, I didn't
6	record Mr. Crabb in this case is because I live
7	in California, and there is you have to be
8	very careful about recording people who live in
9	other states, that can become a potential
10	no-no.
11	And rather than me researching
12	every state law, 50 of them, potentially that I
13	might have to interview somebody, including out
14	of country, you know, that's why I don't
15	record.
16	Q When was the last time you
17	looked at your notes?
18	A Probably yesterday.
19	Q Did you review both the notes
20	and the memo in preparation for this
21	deposition?
22	MS. FUKS: Objection, asking
23	questions about the substance of the
24	documents that he prepared, this is
25	privileged.

1	PATRICK MAIO
2	MR. TOMAINO: That wasn't a
3	question about the substance of the
4	document.
5	She asked him if he reviewed both
6	the notes and the memo in preparation for
7	the deposition.
8	He's testified he reviewed the
9	notes yesterday. Now the question is did
10	you also review the memo in preparation
11	for the deposition. Nothing about the
12	substance.
13	MS. FUKS: Okay, I will allow it.
14	A Yes.
15	Q When you reviewed those
16	documents, did they remind you of details of
17	your investigation that you had previously
18	forgotten?
19	A Remember, it's been a year and a
20	half since I spoke to him, so yes.
21	MS. THOMPSON: I would like to
22	take a break if that's okay with
23	everybody.
24	MS. FUKS: Sure.
25	THE VIDEOGRAPHER: We are now

1	PATRICK MAIO
2	going off the record. The time is
3	10:44.
4	(At this point in the proceedings
5	there was a recess, after which the
6	deposition continued as follows:)
7	MS. THOMPSON: Can we mark this
8	as Exhibit 2.
9	(The above described document was
10	marked Maio Exhibit 2 for identification
11	as of this date.)
12	THE VIDEOGRAPHER: We are now
13	going back on the record. The time is
14	11:06.
15	
16	CONTINUED EXAMINATION BY
17	MS. THOMPSON:
18	
19	Q Welcome back.
20	A Thank you.
21	Q So, I have asked the court
22	reporter to mark a second exhibit that we will
23	go ahead and start talking about.
24	So, the court reporter has
25	marked as Exhibit 2 the declaration of Alex

1	PATRICK MAIO
2	Crabb.
3	Do you recognize this document?
4	A These are my reading glasses.
5	Yes.
6	Q When did you first see this
7	document?
8	A It would have been, this is
9	August 22nd, so it would have been earlier this
10	month.
11	Q How did you receive the
12	document?
13	A I believe I'm not sure, but
14	it would have either have been through Chris,
15	my boss, or one of the lawyers at Pomerantz,
16	perhaps, but I'm not 100 percent sure who sent
17	it first.
18	Q What was your reaction when you
19	first saw this document?
20	A My reaction, okay.
21	So I was notified that there
22	could be a deposition to resolve the
23	discrepancies, if according to what he
24	perceived to be a discrepancy.
25	Q So you didn't see this document

1	PATRICK MAIO
2	before you knew about the deposition, is that
3	right?
4	A I don't I don't know, I don't
5	know which came first, you know. I really
6	don't.
7	Q They were approximately the same
8	time?
9	A Yeah.
10	Q All right. So we are just going
11	to go through a couple of the statements in
12	here and talk about them.
13	So, I think we will start on
14	paragraph 4, which says, "At no time during my
15	work at FCA was I involved with the testing of
16	FCA diesel engine vehicles."
17	Did I read that correctly?
18	A Yes.
19	Q Do you agree does that line
20	up with what Mr. Crabb told you?
21	A Yes.
22	Q So you agree that he was not
23	involved with the testing of FCA diesel engine
24	vehicles?
25	A Yes.

1	PATRICK MAIO
2	Q To your knowledge?
3	So paragraph 5, Mr. Crabb says,
4	"At no time during my work at FCA was I
5	involved with testing related to nitrogen oxide
6	or NOx emissions from FCA vehicles."
7	Did I read that correctly?
8	A Yes.
9	Q Do you agree with that
10	statement?
11	A Yes.
12	Q So, in paragraph 6 it says, "In
13	2016 I received a telephone call from a man
14	identifying himself as a 'counselor.'
15	"I spoke to him for a few
16	minutes and expressly told him that while
17	staffed at FCA I did not work on anything
18	related to diesel engine vehicles or NOx
19	emissions."
20	Did I read that correctly?
21	A Yes.
22	Q So, aside from the 2016 part, do
23	you agree with that statement?
24	A No.
25	Q Which parts do you disagree

1	PATRICK MAIO
2	with?
3	A I did not identify myself as a
4	counselor, I always identified myself as a
5	researcher, always.
6	Q Do you remember specifically
7	identifying yourself as a researcher?
8	A Yes.
9	Q Are you a counselor in any sense
10	of the word?
11	A No.
12	Q During your conversation did
13	Mr. Crabb expressly tell you that while staffed
14	at FCA he did not work on anything related to
15	diesel engine vehicles or NOx emissions?
16	A Yes.
17	Q Did you specifically discuss NOx
18	emissions during your conversation?
19	A No, we only talked about
20	emissions, so that kind of jumped out at me as
21	well.
22	Q So, do you agree that he stated
23	that he did not work on NOx emissions?
24	A Could you repeat that question,
25	please?

1	PATRICK MAIO
2	Q Do you agree that Mr. Crabb
3	expressly told that you Mr. Crabb did not work
4	on NOx emissions?
5	A Yes, he did not work on NOx
6	emissions, that I know of.
7	Q So, skipping ahead to paragraph
8	8, it states, "Paragraph 451 of the Complaint
9	states that, I 'had knowledge of diesel as well
10	as gasoline engine testing.'
11	"This is not correct. At no
12	time during my work at FCA was I involved with
13	testing diesel engine vehicles.
14	"I did not tell the 'counselor'
15	that I had knowledge of diesel engine vehicle
16	testing."
17	Did I read that correctly?
18	A Yes.
19	Q Do you agree with that
20	statement?
21	A "At no time during my work at
22	FCA was I involved with testing diesel engine
23	vehicles," that is true, he did tell me that.
24	"I did not tell the
25	'counselor'," which is a misidentification. I
1	

1	PATRICK MAIO
2	always identify myself as a researcher when I
3	do my interviews.
4	"I did not tell the 'counselor'
5	that I had knowledge of diesel engine vehicle
6	testing."
7	What he told me was that he had
8	a general working knowledge of diesel testing.
9	Q Did he say he had a general
10	working knowledge of diesel engine testing of
11	FCA vehicles?
12	A He had a general working
13	knowledge of diesel engine testing. That's the
14	blanket statement.
15	Q What kind of testing was he
16	referring to in that?
17	A I don't know. Beyond that, I
18	can't go beyond that, because I don't know.
19	Q In the context of your
20	conversation, could he have been referring to
21	NOx emissions testing?
22	A I can't
23	MS. FUKS: Objection, calls for
24	speculation.
25	Q In the context of your

1	PATRICK MAIO
2	conversation, was it your understanding that he
3	was referring to NOx emissions testing at any
4	point?
5	A No, I don't know.
6	Q Did you explore the basis for
7	his general working knowledge of diesel engine
8	vehicle testing?
9	A Generally, yes.
10	Q Aside from discussions with
11	colleagues, did he provide you with any other
12	basis for that general working knowledge?
13	A Other than colleagues that he
14	may have known? I mean, he did get into a few
15	areas, yes.
16	Q What areas did he get into?
17	A Well, again, we didn't get too
18	deeply, because he doesn't work in that area,
19	but what he discussed was that diesel engines
20	generally are much hotter than gasoline fired
21	engines.
22	Q Okay. Do you agree with the
23	first excuse me, we answered that.
24	Moving on to paragraph 9, it
25	states, "The allegations contained in

1	PATRICK MAIO
2	paragraphs 453 and 461 of the Complaint, which
3	describe how 'you have to make sure that the
4	data is accurate and can be replicated in EPA
5	tests, and the data gathered from those engine
6	tests would be analyzed in a report suggest (in
7	the context of the Complaint) that I had
8	knowledge of NOx emissions testing and that the
9	'data' referred to in paragraphs 453 and 461
10	concerned NOx or NOx emissions testing."
11	We will stop there, because
12	that's a long paragraph.
13	A Yes.
14	Q First of all, did I read that
15	correctly?
16	A Yes.
17	Q Did Mr. Crabb indicate to you
18	that any of the data in the reports that he
19	described to you had to do with NOx emissions
20	testing?
21	A No.
22	Q So, the next sentence here
23	states, "That is incorrect and does not
24	accurately reflect my statements to the
25	'counselor.'.
I	

1	PATRICK MAIO
2	"The statements I made to the
3	'counselor' that are referred to in this
4	paragraph were about fuel economy, not NOx
5	emissions or NOx emissions testing."
6	Did I read that correctly?
7	A Yes.
8	Q Aside from the references to
9	counselor, which we have established
10	A Right.
11	Q are incorrect, do you agree
12	with the rest of that statement?
13	A No, because we didn't talk about
14	NOx, so you know what I mean?
15	Q Do you agree with the statement
16	that, the statements that Mr. Crabb made to you
17	were about fuel economy?
18	A Yeah; on the gasoline side.
19	Q So specifically the statements
20	were about fuel economy on the gasoline side?
21	A Yeah, and then, when he was
22	with his general working knowledge, you know,
23	whatever that means, he was discussing that.
24	He included not only fuel
25	economy, but also efficiencies as far as or

1	PATRICK MAIO
2	how to lower emissions, and we didn't get into
3	any specificity beyond that.
4	Q Did he talk about lowering
5	emissions separately from, as a separate
6	process from fuel economy?
7	A With his second job or second
8	job of responsibilities where he tested or was
9	involved in some sort of testing and analysis
10	on competitive cars, which were not diesel, as
11	I understand it, he did not talk he did not
12	distinguish any differences that he said
13	that both the reports that he prepared were
14	the same.
15	Q To clarify, when you say
16	competitive cars, you mean cars manufactured by
17	competitors, right?
18	A Yes, like I think the specific
19	models that or makers that were like, again,
20	off the top of my head, like Volvo, BMW, Lexus,
21	so forth, so forth. He said everything, you
22	name it, we did it.
23	Q And in all contexts when he was
24	talking about the vehicles he worked on and the
25	

1	PATRICK MAIO
2	vehicles, not diesel, correct?
3	A That's right; correct.
4	Q So if we look back at this
5	admittedly somewhat long paragraph 9, the
6	beginning quotes from the Complaint that say
7	the data is accurate that the data being
8	accurate and data analyzed in a report,
9	anything referring to that would be referring
10	to gasoline vehicles, right?
11	A Presumably, yeah.
12	Q All right.
13	Moving on to paragraph 10 here,
14	which is another sort of long one, it starts,
15	"In addition, the allegations contained in
16	paragraph 461 of the Complaint which state that
17	a excuse me that, 'A report' would be
18	'presented to a senior manager' and 'then
19	forwarded up to Jeffrey P. Lux or Robert E.
20	Lee; who 'would then forward these reports to
21	Sergio Marchionne,' are also misleading and do
22	not accurately reflect my statements to the
23	'counselor'."
24	That's also in quotes.
25	So, first of all, did I read

1		PATRICK MAIO
2	that correctly?	
3	A	Yes.
4	Q	More or less, at least.
5		We discussed a little bit
6	earlier that he	talked about a senior manager,
7	right?	
8	A	Yes. I think the reference, the
9	context was his	senior manager, the one that he
10	passed his docu	ments to directly, whatever
11	those documents	or reports.
12	Q	And those documents or reports
13	that he was tal	king about passing to his senior
14	manager would h	ave been about gasoline
15	vehicles, right	?
16	A	That's correct.
17	Q	So, he used the phrase senior
18	manager, is tha	t right?
19	A	Yes.
20	Q	But he didn't identify that
21	manager, right?	
22	A	Yes, or else I would have named
23	him.	
24	Q	Did you draft this language?
25	A	Which language?

1	PATRICK MAIO
2	Q The language that's quoted here,
3	presented to a senior manager, forwarded up to
4	Jeffrey P. Lux or Robert E. Lee, any of the
5	quotes here?
6	A Well, some things are in quotes,
7	I don't know, is that from the Complaint or is
8	that from the memo? Do you know?
9	Q It's quoting from the Complaint,
10	I believe.
11	Did you draft language like this
12	in your memo is what I'm asking?
13	A Did I draft language like this
14	in my memo? It's from the Complaint. I don't
15	know. I don't know.
16	Q Have you reviewed the Complaint?
17	A The Complaint with the pertinent
18	sections, yes. I did not read the entire
19	lawsuit.
20	Q When was the first time you saw
21	the Complaint?
22	A I don't know, but I want to say
23	it was recent months, recent months.
24	Q Was it after February of 2017?
25	MS. FUKS: Objection, this goes

1	PATRICK MAIO
2	beyond the scope of the deposition.
3	MS. THOMPSON: So ask him when he
4	reviewed the Complaint?
5	MS. FUKS: Yes.
6	Q Are you going to answer the
7	question?
8	MS. FUKS: You can answer the
9	question if you remember, but I'm
10	objecting to further questions about
11	A I don't remember.
12	Q Would you like me to repeat the
13	question?
14	A No, I know what the question
15	was, I just don't remember.
16	Are you talking about the entire
17	Complaint or let me ask you this, are we
18	talking about the entire Complaint, when did I
19	know about it, or the part where this may have
20	been derived from?
21	Q When did you first review the
22	Complaint in this action?
23	MS. FUKS: Objection, asked and
24	answered.
25	A I just don't know.

	<u> </u>
1	PATRICK MAIO
2	Q All right.
3	Returning to this paragraph
4	here, did Mr. Crabb ever tell you that he
5	personally forwarded anything to anybody other
6	than his senior manager?
7	A No.
8	Q Did he provide a basis for his
9	understanding of how the reports were forwarded
10	up, as you stated?
11	A Yes, because I asked him, who
12	touches the document after your senior manager,
13	whoever that is.
14	Q Did he say how he knew that
15	information?
16	A Probably because he worked
17	there, I mean, but I'm speculating at this
18	point.
19	The mere fact that he had a
20	document or a report and he's working with his
21	senior manager, I mean, I would think you would
22	want to know or have some sort of knowledge who
23	gets it next.
24	He did not provide that. There
25	are some layers missing between his senior

1	PATRICK MAIO
2	manager and ultimately Lux and Robert E. Lee.
3	I don't know who they are.
4	Q Did he tell you how he knew who
5	received the document?
6	MS. FUKS: Objection, asked and
7	answered. You can answer.
8	A Repeat the question.
9	Q Did he tell you how he knew who
10	received the document?
11	A Yeah, he told me verbally, I
12	mean, I'm taking his word for it, he said it
13	ultimately went to the two Senior VPs, Lux and
14	Robert E. Lee. And then beyond that, it would
15	go to Marchionne.
16	That's all I know.
17	Q So he didn't explain to you how
18	he knew that, he just said that that's what
19	happened, is that right?
20	A In a general way. He never gave
21	me any specificity as far as names. He would
22	not even tell me the name of his senior
23	manager.
24	Q All right. The paragraph here,
25	just to close this paragraph out, says, the

1	PATRICK MAIO
2	second to last sentence here says, "I had no
3	contact with Jeffrey P. Lux, Robert E. Lee or
4	Sergio Marchionne, and do not know if any
5	reports were forwarded to them.
6	"At all times during my work at
7	FCA there were at least four levels of
8	management between me and Mr. Marchionne."
9	Do you agree with that
10	statement?
11	A Do I agree with that?
12	Okay, it's true that he never
13	said he had he doesn't he said he didn't
14	have contact with Lux, Lee or Marchionne, he's
15	too down on the totem pole, and did not know if
16	any reports were forwarded to them.
17	I would dispute that, because
18	that's what he told what he told me, where
19	those reports ultimately go.
20	Because I asked him.
21	Q So, you just said he was too far
22	down on the totem pole. What do you mean by
23	that?
24	A Well, he was an engineer or
25	power train engineer initially, so.

1	PATRICK MAIO
2	Q So, is there a reason you were
3	asking someone who you view as too far down on
4	the totem pole about what Mr. Marchionne
5	reviewed?
6	MS. FUKS: Objection, calls for
7	his strategy and his mentalhis
8	mental impressions.
9	You can't ask him why he asked
10	something.
11	MS. THOMPSON: Is it your
12	position that asking him why he asked
13	something reveals counsel's mental
14	processes?
15	MS. FUKS: Yes, beyond the scope.
16	The scope of this deposition are
17	purported discrepancies between the
18	Complaint and Mr. Crabb's declaration, and
19	that's it.
20	MR. TOMAINO: That's not what the
21	order says. If that's your
22	understanding of what the scope of the
23	deposition is, you should read the order
24	again, respectfully.
25	It says that what's fair game in

1	PATRICK MAIO
2	this deposition are his communications
3	with Mr. Crabb.
4	MS. FUKS: Right, his
5	communications, but not his mental
6	processes in terms of where he is.
7	MR. TOMAINO: His mental
8	MS. FUKS: One
9	MR. TOMAINO: processes and
10	counsel's mental process are
11	MS. FUKS: That's absolutely
12	wrong.
13	MR. TOMAINO: We disagree.
14	We are going to have to come back
15	anyway, because he's going to have to
16	produce the two documents that refreshed
17	his recollection in preparation for this
18	deposition, so we will hold that question
19	as well.
20	MS. FUKS: All right.
21	Q Were you ever asked to review
22	the accuracy of the Complaint in any way?
23	A Which part of the Complaint?
24	Q Any part of the Complaint.
25	MS. FUKS: Objection. I'm going

1	PATRICK MAIO
2	to caution you not to reveal any
3	communications you've had with counsel.
4	THE WITNESS: So I don't answer?
5	MS. FUKS: To the extent that the
6	answer reflects conversations you had
7	with counsel, then I would instruct you
8	not to answer.
9	Q Is there anything that you can
10	answer?
11	A No.
12	Q Were you asked to review the
13	specific portions of the Complaint that
14	referred to Mr. Crabb at any point?
15	MS. FUKS: Again, I'll make the
16	same objection, to the extent that his
17	answers would reveal conversations with
18	counsel, I instruct him not to answer.
19	Q Did you review the portions of
20	the Complaint that referred to Mr. Crabb before
21	March of 2017?
22	A No.
23	Q Once you submitted your
24	memorandum and notes to your boss, did you ever
25	go back to them to review them for accuracy?

1		PATRICK MAIO
2	A Yes.	
3	Q When?	
4	A That'	s a constant process.
5	But a	fter I submit my
6	information to my bo	ess, I want to make sure
7	it's accurate, and I	don't allow anything to
8	even leave my e-mail	until it's 100 percent
9	accurate, at least a	ccording to what I believe
10	it to be accurate.	
11	Q How d	lo you verify the accuracy
12	of the information?	
13	A Well,	the accuracy, as far as my
14	conversation with Cr	abb, like interview skills
15	101, basically if it	's something that he's
16	articulated to me, I	read it back I wouldn't
17	say I read it back t	o him.
18	I try	to explain it back to him,
19	and he has the oppor	tunity to say no, that's
20	not quite right, or	this is right, or whatever.
21	That'	s how I get my accuracy
22	when I speak to some	one verbally, like
23	Mr. Crabb.	
24	Q Did y	rou do that in the context
25	of that same convers	ation, or at a later date?

1	PATRICK MAIO
2	A I do it all the time, all my
3	interviews. Not all of them, but I say the
4	lion's share of them.
5	Q When you were confirming the
6	accuracy of your notes with respect to
7	Mr. Crabb, did you do that process during the
8	same conversation, or at a later date?
9	A Not at a later date, because
10	there would have been a phone record for that.
11	Q Do you remember having a later
12	conversation with him?
13	A No.
14	Q So, to be clear, you did not
15	review the allegations in the Complaint about
16	Mr. Crabb before the Complaint was filed, is
17	that right?
18	A The allegations in the Complaint
19	before Mr. Crabb was included in the Complaint
20	or
21	Q No, did you to be clear, you
22	did not review the allegations in the Complaint
23	that have to do with Mr. Crabb before the
24	Complaint was filed?
25	A That's not my job.

1	PATRICK MAIO
2	
	Q So, to answer my question, the
3	answer is no, then, you did not review?
4	A I don't review that, no; that's
5	not my job.
6	Q Okay.
7	MS. THOMPSON: Let's take a
8	break.
9	THE VIDEOGRAPHER: We are now
10	going off the record. The time is
11	11:29.
12	(At this point in the proceedings
13	there was a recess, after which the
14	deposition continued as follows:)
15	THE VIDEOGRAPHER: We are now
16	going back on the record. The time is
17	11:47.
18	MS. FUKS: Counsel, before you
19	begin, Mr. Maio just had a clarification
20	with regard to his earlier testimony.
21	THE WITNESS: Yeah, while I made
22	note of the fact that Mr. Crabb worked
23	on the gasoline side of the business at
24	the Tech Center, I wanted to clarify
25	that.

1	PATRICK MAIO
2	What he told me also was that he
3	had working knowledge of the diesel side
4	of the business as well, and that some of
5	the processes that were followed on that
6	side are similar to what happens on the
7	gas side.
8	And that he understood, because of
9	his working knowledge of how things work,
10	that the passing up of reports on any type
11	of testing that might happen on the diesel
12	side were similar to those on the gas
13	side.
14	MR. TOMAINO: Did you review any
15	materials just now to recall that?
16	THE WITNESS: No.
17	MR. TOMAINO: How did you just
18	recall that during the break, through
19	discussions with counsel?
20	MS. FUKS: Objection, you cannot
21	ask him
22	MR. TOMAINO: You can instruct
23	him not to answer. There is an ongoing
24	deposition.
25	So the question is did you recall

1	PATRICK MAIO
2	what you just stated after discussing the
3	matter with counsel during a break?
4	MS. FUKS: Objection. He cannot
5	discuss his discussions with counsel, he
6	can't.
7	MR. TOMAINO: Are you instructing
8	him not to answer?
9	MS. FUKS: I am instructing him
10	not to answer.
11	MR. TOMAINO: Okay, go to your
12	questions. Thank you.
13	Q Earlier we talked about the
14	conversation you had with Mr. Crabb.
15	Did you include everything that
16	you talked about with Mr. Crabb in that
17	discussion you had earlier?
18	A Which discussion are we talking
19	about?
20	Q Throughout the deposition, is
21	there anything else that you discussed with
22	Mr. Crabb that you haven't referred to yet?
23	A I don't think so, no, I mean,
24	it's pretty much it.
25	Q Did you tell Mr. Crabb that you

1	PATRICK MAIO
2	were working for the Plaintiffs in a securities
3	class action?
4	A I told Mr. Crabb that I am
5	working for On Point Investigations, which is
6	representing a law firm that's involved in
7	securities not securities, but working in a
8	lawsuit against the company; FCA, that is.
9	Q Did you describe in any more
10	detail what the case was about?
11	A No, because I didn't know.
12	Q Did you identify who the
13	Plaintiffs were in the lawsuit?
14	A No.
15	Q Did you caution Mr. Crabb not to
16	disclose privileged or confidential
17	information?
18	A He didn't disclose it, so if I
19	felt that there was a need to, I would have
20	mentioned it to him.
21	But he was a former employee.
22	So one of the questions also I ask is if,
23	whether or not he's represented by counsel in
24	any ongoing litigation.
25	Q Did you ask that question here?

1	PATRICK MAIO
2	A Yeah, yeah, it's a standard
3	question.
4	Q What did he say?
5	A No.
6	Although I don't know if that's
7	true or not, so I'm taking his word.
8	Q So, to answer my earlier
9	question, you did not actually caution
10	Mr. Crabb not to disclose any privileged or
11	confidential information, is that right?
12	A Not on the surface, no.
13	Q Did you inform Mr. Crabb that he
14	was under no obligation to respond to you?
15	A Yeah, I mean everyone has that
16	right. It's America.
17	Q Did you tell Mr. Crabb that he
18	had that right?
19	A Yes.
20	Q Did you tell Mr. Crabb that he
21	would be identified as a confidential witness
22	in a Complaint?
23	A No.
24	Q Did you know that that he could
25	be identified as a confidential witness in the

	<u> </u>
1	PATRICK MAIO
2	Complaint?
3	A Potentially, yes; but I didn't
4	know that at the time; so I don't know.
5	Q Did you tell Mr. Crabb that his
6	identity could be revealed during discovery in
7	the lawsuit?
8	A There is always that
9	possibility, yes.
10	Q Did you tell Mr. Crabb of that
11	possibility?
12	A I would say no.
13	Q Are you represented by counsel
14	today?
15	A What counsel?
16	Q Any counsel?
17	A No well, I don't know how you
18	define representation.
19	There are two lawyers sitting at
20	this table on this side that I guess would be
21	my counsel.
22	Q Is there an engagement letter
23	between you and counsel?
24	A Oh, no.
25	Q So you mentioned your boss' name

2 was Chris, right?  3 A Szechinski. Sorry.  4 Q Your guess is as good as mine as  5 to how to pronounce that.  6 Is he still working at On Point?  7 A He owns it.  8 Q Did you say he owns it?  9 A That's a good question. Yes, he
4 Q Your guess is as good as mine as 5 to how to pronounce that. 6 Is he still working at On Point? 7 A He owns it. 8 Q Did you say he owns it?
5 to how to pronounce that. 6 Is he still working at On Point? 7 A He owns it. 8 Q Did you say he owns it?
Is he still working at On Point?  A He owns it.  Did you say he owns it?
7 A He owns it. 8 Q Did you say he owns it?
8 Q Did you say he owns it?
9 A That's a good question. Yes, he
10 does; I've been led to believe that, yes.
11 Q Do you know if On Point has a
12 license to conduct private investigations?
13 A Chris told me so.
Q Do you personally have a license
15 as a private investigator?
16 A I do not.
17 Q Did you ask in what states On
18 Point has licenses?
19 A No.
Q Have you done any of your own
21 independent research into On Point's licensing?
22 A I explored at one point getting
23 my own license in the State of California, and
24 as I understand it, and again, don't hold me to
25 the facts on this, but what, as I understand

1	PATRICK MAIO
2	it, is I have to work underneath another person
3	or another entity like On Point in order to
4	have a sponsor, basically, in order to become
5	an investigator.
6	And then you have to earn or you
7	have to work so many hours, hundreds of hours,
8	maybe thousands, I don't know, because I never
9	went down that route.
10	But I have to work with somebody
11	else, I just can't do it on my own, and Chris
12	was clear to me on that.
13	Q Did Chris tell you in what
14	states On Point was licensed?
15	A No.
16	MS. THOMPSON: We have no further
17	questions at this time.
18	MS. FUKS: Give me a couple of
19	minutes. I am just going to have a few
20	questions.
21	MR. TOMAINO: I would like to
22	state for the record that your
23	communications if any at this next break
24	about your examination of a witness who
25	has just testified that he is not your

1	PATRICK MAIO	
2	client are discoverable.	
3	THE VIDEOGRAPHER: We are now	
4	going off the record. The time is	
5	11:54	
6	MS. FUKS: I think that	
7	mischaracterizes his testimony.	
8	MR. TOMAINO: Let's be on the	
9	record for this. We object to you	
10	taking a break to rehearse the questions	
11	you are about to ask.	
12	THE VIDEOGRAPHER: We are now	
13	going back on the record, the time is	
14	11:54.	
15	MR. TOMAINO: We object to your	
16	taking a break to rehearse the questions	
17	you are about to ask.	
18	If you need to take a break to	
19	collect your notes and formulate some	
20	questions, that's great, but we object to	
21	you speaking to the witness who's not your	
22	client during the break.	
23	MS. FUKS: He is our client.	
24	MR. TOMAINO: Okay, go ahead. We	
25	can talk about it later.	

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1	PATRICK MAIO	
2	MS. FUKS: Okay, we can talk	
3	about it later, that's fine. We are	
4	taking a break.	
5	MR. TOMAINO: I said you can take	
6	a break.	
7	Our position is that your	
8	discussions with this witness about the	
9	questions you are about to ask him are	
10	discoverable. That's our position.	
11	MS. FUKS: Okay.	
12	THE VIDEOGRAPHER: We are now	
13	going off the record. The time is	
14	11:55.	
15	(At this point in the proceedings	
16	there was a recess, after which the	
17	deposition continued as follows:)	
18	THE VIDEOGRAPHER: We are now	
19	going back on the record. The time is	
20	12:03.	
21	MS. FUKS: So, I just have a few	
22	questions, and I want to mark an	
23	exhibit, I guess this will be 3.	
24	(The above described document was	
25	marked Maio Exhibit 3 for identification	

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1	PATRICK MAIO
2	as of this date.)
3	
4	EXAMINATION BY
5	MS. FUKS:
6	
7	Q So Exhibit 3 is an excerpt, I'll
8	represent that it's an excerpt from the
9	Complaint.
10	Mr. Maio, can you take a look at
11	paragraph 451.
12	A Okay.
13	Q So paragraph 451 states that
14	"Confidential witness number 1, (CW1) worked at
15	Chrysler's Auburn Hills, Michigan Tech Center
16	during the class period evaluating vehicles for
17	fuel economy and scheduling emissions testing
18	and had knowledge of diesel as well as gasoline
19	testing."
20	Is it true that CW1 is
21	Mr. Crabb?
22	MS. THOMPSON: Objection, calls
23	for speculation.
24	Q Does that description of CW1
25	match the description of Alex Crabb?

1	PATRICK MAIO
2	A Yes.
3	Q Is what is in paragraph 451
4	consistent with your conversation with
5	Mr. Crabb?
6	A Yes.
7	Q Paragraph 462 452, I'm sorry,
8	you're looking at, it says, "As part of the
9	testing, CW1 would work with a dynamometer,
10	dyno' for short, which were used to measure
11	force, torque or power on both diesel and
12	gasoline engines.
13	"In these tests, a vehicle's
14	tires spin, but the vehicle does not go
15	anywhere.
16	"For emissions testing the dynos
17	were used to provide simulated road loading of
18	either the engines or power train.
19	"Some dynos built into the floor
20	of the Tech Center could simulate a car driving
21	at 40 miles per hour, for instance."
22	"A hose placed in the car's
23	exhaust pipe collects emissions. The vehicle
24	is run at city or highway cycles to simulate
25	those driving conditions."

1	PATRICK MAIO
2	MS. THOMPSON: I think it says
3	"driving in those conditions."
4	Q "Driving in those conditions,"
5	excuse me.
6	Is what is here in paragraph 452
7	consistent with what Mr. Crabb told you during
8	your conversation?
9	A Yes.
10	MS. THOMPSON: I object to form.
11	Q Is there anything that
12	inaccurately characterizes what Mr. Crabb told
13	you?
14	A No.
15	Q And if you take a look at
16	paragraph 453, "According to CW1, these
17	critical tests are super important, because to
18	certify a car, to sell it, the EPA
19	(Environmental Protection Agency) has to say
20	yeah, we accept the fuel economy numbers.
21	"When we submit to the EPA that
22	the vehicle does 20 miles per gallon in the
23	city and 30 on the highway, it has to do that.
24	"If they call you out, you can
25	get in trouble, so you have to make sure that

1	PATRICK MAIO
2	the data is accurate and can be replicated in
3	EPA tests."
4	Is this consistent with what
5	Mr. Crabb told you in your conversation?
6	MS. THOMPSON: Objection.
7	A Yes.
8	Q Anything in here that is
9	inaccurate or inconsistent with what he told
10	you?
11	MS. THOMPSON: Objection.
12	A No.
13	Q And if you will turn to
14	paragraph 461, please.
15	461 says, "CW1 explained that
16	the data gathered from these engine tests would
17	be analyzed in a report and presented to a
18	senior manager.
19	"The report would then get
20	forwarded up to Jeffrey Lux or Robert Lee,
21	where decisions would be made along the way on
22	whether to make changes to hardware or
23	somewhere impacting emissions or fuel
24	efficiency.
25	"This process worked the same on

1	PATRICK MAIO
2	the gasoline side of the benchmarking business
3	as the diesel side.
4	"Lux and Lee would then forward
5	these reports to Marchionne, who would make
6	decisions on whether to incorporate hardware or
7	software changes in emissions or fuel
8	efficiency in Chrysler's vehicles."
9	Is what is contained in this
10	paragraph consistent with what Mr. Crabb told
11	you during your conversation with him?
12	MS. THOMPSON: Objection.
13	A Yes.
14	Q Is there anything in this
15	paragraph at all that does not accurately
16	reflect what Mr. Crabb told you?
17	MS. THOMPSON: Objection.
18	A No.
19	MS. FUKS: Okay, I have no
20	further questions.
21	MS. THOMPSON: Okay, we have a
22	few more questions.
23	
24	CONTINUED EXAMINATION BY
25	MS. THOMPSON:

		1 age 01
1		PATRICK MAIO
2		
3	Q	So, still referring you to this
4	document, goir	ng back to 451, do you know who
5	confidential v	vitness number 1 is?
6	А	Well, I've been notified that
7	it's Alex Crak	ob.
8	Q	In the next paragraph, the
9	document discu	isses the use of dynos on both
10	diesel and gas	soline engines.
11		Do you see that?
12	А	Um-hum.
13	Q	And it states that CW1 would
14	work with a dy	no on both diesel and gasoline
15	engines.	
16		Do you see where it says that?
17	A	Um-hum.
18	Q	Is it your testimony that CW1
19	worked on test	ting diesel engines?
20	A	He worked with them, with a
21	dyno, I'm not	sure he worked with, as
22	opposed to wor	cked on.
23	Q	Can you explain the distinction
24	that you are m	making?
25	A	Well, working with is he

2 analyzed he analyzed the test data and 3 for that, and also that working on would mean 4 that he actually ran it. I cannot say that. 5 Q Did he tell you that he worked 6 with a dyno on diesel engines? 7 A On diesel engines, no. 8 He had a general working
that he actually ran it. I cannot say that.  Did he tell you that he worked  with a dyno on diesel engines?  A On diesel engines, no.
Did he tell you that he worked with a dyno on diesel engines?  A On diesel engines, no.
6 with a dyno on diesel engines? 7 A On diesel engines, no.
7 A On diesel engines, no.
January Company of the Company of th
8 He had a general working
9 knowledge of the diesel side of the business,
10 though.
11 Q But he never told you that he
12 work with a dyno on diesel engines, did he?
13 A That's correct.
Q Now, in paragraph 453, if you
15 could turn to that, this paragraph contains a
16 quote from CW1, right?
17 A Yes.
18 Q Was this quote in your notes?
19 A Yes.
Q Is this exact quote in your
21 notes?
22 A Yes. I mean, I write these
23 memos 24 hours to very soon after I do the
24 interviews, you know, so they are not
25 everything is fresh in my mind.

1	PATRICK MAIO
2	I do not write these things a
3	year and a half later, for instance.
4	Q So this quote was in your memo,
5	is that right?
6	A Yes.
7	Q And in this quote it says,
8	"These critical tests," without any context
9	within the quote as to which tests there are,
10	right?
11	A Yes.
12	Q In the context of your
13	conversation, these critical tests would have
14	been referring to fuel economy tests, right?
15	A That is correct.
16	Q And to be specific, these
17	critical tests would have been referring to
18	fuel economy tests on gasoline engines, right?
19	A Yes.
20	MS. THOMPSON: All right, we have
21	nothing further, then, except to note
22	for the record that we do consider this
23	deposition open based on the refusal to
24	produce the memorandum and notes that
25	the witness reviewed.

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1	PATRICK MAIO
2	THE VIDEOGRAPHER: This concludes
3	the deposition of Mr. Maio. The time is
4	12:12.
5	We are now off the record.
6	
7	
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25	

1	PATRICK MAIO
2	
3	I, the undersigned, a Certified Shorthand Reporter of the State of New York, do hereby certify:
4	That the foregoing proceedings were taken before me at the time and place
5	herein set forth; that any witnesses in the foregoing proceedings, prior to
6	testifying, were duly sworn; that a record of the proceedings was made by me using
7	machine shorthand which was thereafter transcribed under my direction;
8	That the foregoing transcript is a true record of the testimony given.
9	Further, that if the foregoing pertains to the original transcript of a
10	deposition in a federal case before completion of the proceedings, review of
11	the transcript [] was [x] was not requested.
12	
13	I further certify I am neither financially interested in the action nor a relative or employee of any attorney or
14	party to this action.
15	IN WITNESS WHEREOF, I have this date subscribed my name.
16	Dated: Adgust 23rd 2018
17	
18	//////
19	
20	Stephen J. Moore
21	RPR, CRR
22	
23	
24	
25	

1	PATRICK MAIO
2	DECLARATION UNDER PENALTY OF PERJURY
3	Case Name: KOOPMAN v. FIAT
4	Date of Deposition: August 22,
5	2018
6	
7	I, PATRICK MAIO, hereby certify
8	Under penalty of perjury under the
9	laws of the State of New York that the
10	foregoing is true and correct.
11	Executed this day of
12	, 2018, at
13	·
14	
15	
16	
17	
18	PATRICK MAIO
19	
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23	
24	
25	

1		PATRICK MAIO
2		DEPOSITION ERRATA SHEET
3		Case Name: KOOPMAN v. FIAT
4		Name of Witness: PATRICK MAIO
5		Date of Deposition: August 22,
6		2018
7		Reason Codes: 1. To clarify the
8		record.
9		2. To conform to the facts.
10		3. To correct transcription errors.
11	Page From	Line Reason to
12	Page From	Line Reason to
13	Page From	Line Reason
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25	T. T. OIII	DEPOSITION ERRATA SHEET

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18		true and co	rrect		
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20	made. I certify that the transcript is				
21	true and correct.				
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23					
24		PATR	ICK MAIO		
25					

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